

**The Annual Report
Of the
Congregation
Of
First Presbyterian Church
Of Clarks Summit, Pennsylvania
For the year ending
December 31, 2013**

**First Presbyterian Church
Clarks Summit, Pennsylvania**

ANNUAL MEETING OF THE CONGREGATION AND CORPORATION
February 2, 2014
11:45 a.m.

Call to Order for the Congregational Meeting

Opening Worship

Minutes of the Congregation and Corporation Meeting of January 27, 2013

Statistical Report

Reports of Pastor, Staff, and Committees

Report of the Nominating Committee

Report of Church Treasurer for 2013

Action on Reports

Preview 2014 Budget

Adjournment of Congregational Meeting

Call to Order for Corporation Meeting

Action on the Congregational Meeting

Adjournment of Corporation Meeting

Closing Prayer and Benediction

CHURCH MEMBERS WHO HAVE DIED DURING 2013

Fritz Hall
E. Carl Stoeckel

Robert Reidenbach
Nancy Ross Ware

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2013 Financial Statement / 2014 Proposed Budget Green Pages

2013 Statistical Report

Total Church Membership as of December 31, 2012 538
 Additions: Received by Profession of Faith 6
 Received by Reaffirmation of Faith 3
 Received through Certificate of Transfer 4
 Reinstatement
 Losses: Certificate of Transfer 4
 Removed
 Death 4
 Total Church Membership as of December 31, 2013 543

Baptisms - 8 Funerals - 4 Marriages - 2

Average Sunday Morning Attendance 2013 - 157 2012 - 179 2011 - 183

Pastor's Report for 2013

Rev. William G. Carter

As I scanned over my monthly calendars for the year 2013, I was struck by how many people's names were written on the dates. Often it was four or five names per day, each one bearing a story, a challenge, a joy, or a wound. Pastoral work often looks on the surface as "people work," with all the complexities of our very human lives. Good folks get sick, or their children go to school or get in trouble, or aging adults deal with unwanted changes. Work among such people happens slowly and takes time. That is the truth about being human.

But pastoral work is holy "people work." There is far more going on among us than what anybody can observe on the surface. God is among us, present in the Spirit of Jesus. That is our baptismal promise. That is the truth of the Gospel. Should we ignore this, a church is reduced to merely a gathering of people, with all of their natural joys and issues. But if God is among us, there is an endless reservoir of hope, and no shortage of faithful work for us to pursue.

The pastor's job is to speak of what is Holy in the thick of humanity. It happens as we study the Bible together, discerning that we are loved and challenged by God. It can emerge among the coffee cups, as we share our worries and ponder what solutions could make things better. Sometimes I stand on the edge of an open grave and speak of Light in the darkest shadow anybody can know. Other times I celebrate the wild love of two kids who pledge to spend the rest of their lives supporting one another.

Pastoral work is really remarkable work, although largely off the radar of the powers of this age. We lead people to pray to the God that the world cannot see. We teach what we know to be true, in a culture that spins much smaller truths. We encourage projects that participate in God's mission to the world. We do our best to name how our God is working out a saving plan to salvage a beloved creation.

Everything else is commentary. It truly is. This whole annual report is chock-full of details of the numerous and varied ministries of God that happen through this congregation. This is the annual compendium of Holy People Work that occurs through the saints of God. We gather on our corner for a score of activities, regularly setting aside the time to worship the Christ who saves, and serve in the power of the Spirit who fills us with energy, intelligence, imagination, and love.

The older I get, the more gratitude I store up. I am grateful to the can-do spirit of this congregation. It infuses everything that we accomplish through the embarrassment of riches that we enjoy. I am grateful for the people who share this work with me every day. They are precious jewels, both beautiful and durable. I am grateful to my family, who surround me with support and unconditional love.

But my total praise is for the one true God who is the author and finisher of everything. In the words of an angel, "Nothing will be impossible with God" (Luke 1:37). I believe this; how about you?

Director of Educational Ministries

Tina Ide

Just a few months ago you welcomed me into your church family. From the first interview to apartment hunting to the actual move and beyond, you have remained friendly, helpful and encouraging. You have taken the time to care for me; inviting me out for meals, helping me find items for my apartment, showing me around the area. It is so wonderful to be among friends. Thank you for everything you have done and continue to do. You are all a blessing to me; I am continually thankful that God has led me to be with you.

The first year of any job involves a lot of learning. Learning names, learning people's stories, learning what was done in the past, learning what to do now, and learning how to move forward. That is indeed what I have spent the last ten months doing. I have listened to your individual stories and the stories of you as a church. These stories inform the choices I make and direct our future path.

As I listen to your stories and desires for the future of the church, it is clear that you want there to be children and youth among us and for there to be programs which will teach them about their faith. I share this desire with you. One of my greatest hopes for our church is to reach the younger generation. I want our children, youth and adults to learn the Bible stories, to see how those stories can shape their life, to accept Christ as their Savior and for that faith to impact their lives, their decisions and their relationships. I am thankful that, in this church, it is a realistic goal to have growing programs which are ministering to children and youth.

We are now in our second year of having church school on Wednesday evenings. I truly believe this was a positive change. As we move into our third year, the Christian Education committee and I are considering ways to improve the program. We will be talking with families about what might encourage them to consistently attend the W.A.Y. To keep the energy and interest in our Wednesday evening W.A.Y. program we need your help and support of the program. What can you do? Partner with us in praying for the program, seeking God's purpose and direction for next year. Join us on Wednesday evenings. Encourage others from the church to come or invite friends with you. Volunteer to teach. We are always in need of teachers for children, youth and adults. While this can often seem scary and overwhelming, the members of the Christian Education and Growth Committee and I are always there to help you, train you, support you and encourage you. The W.A.Y. program is one of the primary ways we aim to reach and teach the younger generation. Together, we can make this program grow.

In addition to the Wednesday W.A.Y. program, we are developing a youth ministry for our middle and high school students. Building a youth ministry is always a two-fold effort. One part is programming and one part is relationship building with students. So far, the programming portion has proven to be a challenge. In my early months, I hosted a few events for the youth which were well received. However, the launch of a weekly youth ministry has been hard for our students to commit to. In January, we opted to change to twice a month meetings alongside monthly fun events. I do hope that as I continue to develop relationships with our youth, they will gain more excitement in the program.

In all ministries, there is always more to learn, more relationships to build and more programs to try. It takes time, patience, determination and whole lot of prayer, support, encouragement and willing volunteers for any ministry and its programs to succeed. I have enjoyed what is quickly becoming my first year with you and look forward to working with you to grow the Christian Education programs of our church both in numbers and in faith.

MUSIC DIRECTOR'S REPORT 2013

SUSAN KELLY

The music program at First Presbyterian Church remains strong due in large part to the extreme dedication of those who participate in the program. Singers are welcomed into the Chapel Choir from grades 1 through 6 (directed by Kay Ten Eyck and assisted by Connie Weiss), into the Teen Choir from grades 7 through 12, and then into the adult choir (both directed by Susan Kelly and accompanied by Kay Ten Eyck). Ringers can participate in the Bell Choir, which welcomed back Dick Cochrane as the director in January of 2013. Although Music With Friends is no longer rehearsing and performing on a regular basis, there are still opportunities throughout the course of the church year for small instrumental ensembles to perform.

Aside from the normal rehearsals, services, and meetings, there were several additional activities to note:

- Music and Worship planning retreat in June at which services and activities were planned for September 2013-June 2014
- Teen Choir again participated in a "Music in the Parks" competition in June where they received an excellent rating
- Along with John and Connie Weiss, in June I attended the Montreat Conference on Music and Worship. I am grateful to the church for enabling my attendance at this worthwhile conference.
- Labor Day weekend Jazz Communion Service, ably led by Al Hamme in the absence of Bill Carter, who was still on sabbatical
- Hosting the Wilkes University Chamber Singers retreat on September 14th-15th
- Hosting numerous concerts in the Arts Series, including a very successful All-Church Recital in November (which included a performance by the combined Adult and Teen Choirs of Buxtehude's *Jesu Meine Freude*, with guest orchestra members Fritz and Leah Valenches and Peter Brubaker as well as guest soloists Jessica Hitchcock and Fran McMullen).
- For the fourth year in a row, the Teen and Adult Choirs joined together to form an intergenerational choir for the 9PM service on Christmas Eve.

Special thanks go to all whose volunteerism and generosity of time make my life so much easier, especially John and Connie Weiss, Dick Cochrane, Kay Rudis, and the members of the Music and Worship Committee.

Building and Grounds Committee 2013 Annual Report

Richard Maurer

Committee members—John Conklin, Warren Grill, Bill Jones, Don Keen, Brian Schillinger, Andy Kepler, Jim McLaughlin, Mary Ann Nichols, John Rich, Al Traettino, Dori Waters and Dick Maurer (chair)

The Building and Grounds Committee had a very busy year. Two major capital campaign projects were completed. The retaining wall in the side parking lot was re-built by Wayne White and Kardean heavy duty commercial tile was installed in Fellowship Hall and the mens bathroom, by Pro Jan Flooring Co.

In addition, the committee completed numerous other projects including lighting of the stained glass window, replacing the shed in the parking lot, sealing and striping of all three parking lots, replacing stair treads at the church side entrance, renovation of the mens and ladies upstairs bathrooms, planting new bushes in front of the church, placement of a drink machine in Fellowship Hall and other small jobs and repairs too numerous to mention.

Again, volunteers participating in our Spring and Fall clean up were very much appreciated. Volunteers have been a great help to the church and our committee.

Ron Thomas fixed our exit and emergency lighting systems along with checking our electric bills for the best price available. Patti Delany also saved the church some money on insurance costs by taking a safety training course.

All in all, I was very pleased with our committee, as every member had actively participated in one or more projects.

With the retirement of Frank Winters as our sexton, Scranton Cleaning and Maid Service was hired to fill the void along with John Conklin as a part-time Sexton. John has done a remarkable job filling in for Frank.

We continue to look forward to listening to all the needs and concerns of our church members and will strive to provide improvements and maintenance services on a regular basis.

Christian Education and Growth Committee 2013

Anne Rich

Committee Members - Myrna Diven, Janet Dobson, Kate Hopkins, Char Lyon, Bill Keen, Barb Mellander, Tyler Kusma, Anne Rich, Joan Thomas

Director of Educational Ministries – Tina Ide

The biggest change to the Christian Education and Growth Committee was the hiring of Tina Ide as Director of Educational Ministries.

We continued our education classes, The Way, on Wednesday evenings from 6:15-7:10 PM. The classes are preceded by dinner from 5:45 – 6:15.

Classes were offered as follows:

- Sparks – Newborn to 3 yrs.
- Power Express – Age 4 – Grade 6
- We Believe – Grades 7 & 8
- Feasting on the Word – Grades 9-12
- TAGS (Talking about God Stuff) – Adults
- Faith and Life - Adults
- Contemporary Christian Living – Adults (new in fall of 2013)

Activities and events included:

- a Holy Week program entitled “Mysteries of Holy Week.” Twenty-three youth and 43 adults attended.
- an Easter Egg hunt for 23 children,
- confirmation of six youth on June 2,
- recognition of graduates,
- recognition of leaders who taught throughout the year,
- personal contact by way of birthday cards to children and youth and Christian parenting literature for parents of newborns to 3 yrs.,
- attendance at Triennium by one of our youth and Tina Ide,
- revising the Church’s Volunteer policy,
- completion of volunteer background checks and training those working with children or youth,
- planning and execution of Vacation Bible School July 22-26th. The theme was “Everywhere Fun Fair”. Our daily attendance ranged from 102-121. We advertised with flyers, posters and by participating in the Memorial Day Parade with a float. A few churches in our area donated decorations. A carnival took place Friday evening. It was well attended.
- Bible distribution to 3rd graders,
- sponsoring of a Halloween party that included games, crafts, music and refreshments. Fifty-four people were in attendance that evening.
- remembering the less fortunate by collecting pajamas for donation to two Scranton Head Start programs,
- an intergenerational Advent evening where table groups made pieces of the Nativity during the retelling of the story of Jesus’ birth. Sixty-seven people attended.

We said goodbye in June of 2013 to a dear friend, Robert London. He passionately advocated for Christian Education in our church. His family asked that all memorial monetary donations be placed into a scholarship fund to encourage Christian growth and discipleship of all ages. The Robert London Scholarship fund was developed in response to his family’s wishes

Youth Ministry:

- Tina planned 2 fun events for Youth grades 7-12 in the spring and summer, late night all church games and a messy game night.
- In August, Tina and the committee restructured the Youth Ministry to include weekly youth meetings (1 for middle school youth and 1 for high school youth) as well as WAY classes.
- Fall events included: Corn Maze at Roba’s and Laser Tag.
- Due to low numbers of Youth Group attendees at meetings, the program was changed to be one group. This group includes all youth grades 6-12 meeting the 1st and 3rd Sundays of each month.

Board of Deacons’ Annual Report
Brian Schillinger, Moderator

Board of Deacons – Officers from June 2013 to May 2014

Moderator	Brian Schillinger
Secretary	Carole LaCoe
Treasurer	Bill Farrell

Board of Deacons – Members

Class of 2014

Alice Broxton
 Carole LaCoe
 David Moore
 Mary Parry
 Brian Schillinger
 Chris Spangler
 Lee Wirth

Class of 2015

Jake Cole
 John Conklin
 Sarah Ann Hosier
 Shirley McLaughlin
 Debbie Traettino
 Tori Yankow

Class of 2016

Vi Dygert
 Bill Farrell
 Wayne Griffiths
 Elaine Lavelle
 Virginia O'Brien
 Margaret Reese
 Karen White

The Deacons serve the congregation through a series of Care Teams which function year-round and provide individual events throughout the year. The Care Teams and individual events have coordinators who oversee the activities of their committees. The Deacons meet on the fourth Tuesday of every month.

Care Teams and Coordinators

Time of Loss:

This team provides support to congregation members during bereavement. Lee and her committee arrange for one or more Deacons to be present at all funerals held in the church.

Journeying Through Grief: Alice Broxton

Alice sends a note to church members after a loss and follows up with a series of four books throughout the year dealing with grief management.

Independent Living/Assisted Living: Sarah Ann Hosier

Sarah and her team keep in touch with members who are in nursing homes, assisted living centers or live at home but have limited independence/mobility. These contacts are maintained through regular visits, calls, and cards. Sarah Ann also helps coordinate the annual Christmas caroling.

Emergency Home Repair/Maintenance: John Conklin

John's team assists church members with emergency home repair or maintenance as needed.

Emergency Needs: Johanna Conklin

Although not a Deacon, Jo has volunteered to serve in this position. Jo and her team provide meals and company to congregation members and their families who experience hospitalization, serious illness, death in the family, etc. Various members of the congregation have helped the Deacons meet these needs as well.

Stephen Ministry: John Conklin

John keeps the Deacons up to date on various aspects of the Stephen's Ministry while maintaining confidentiality.

Although these teams function through the Deacons, other church members are more than welcome to (and do) join in their operation by suggesting names of members who need assistance or in actually helping meet the goals of the teams.

Cards and Letters: Vi Dygert

Vi sends out get well, sympathy and thinking of you cards to those who are hospitalized, sick at home or grieving.

Ushering:

Perhaps the most visible of the Deacon services to most in the congregation, the Deacons usher at all church services. Deacons, along with the official greeters, welcome worshipers with a smile, distribute bulletins and provide assistance as needed. The ushers are responsible to make sure the lights and sound system are on and clean up after the service, among other housekeeping tasks required to allow the worship service to flow smoothly.

Other Activities:

In addition to the specific activities of the Care Teams, Deacons provide prayers for church members and others. The Deacons also provide monetary support for worthwhile organizations and individuals on an as-needed basis.

Shirley McLaughlin coordinates Communion Services each month and the Deacons, along with the Elders, serve communion.

Annual Events Sponsored by Deacons:

- Jazz Communion Coffee Hour – September
- Food Drives for AEM Food Pantry – October and April
- Goodie Boxes for College Students – February

- Congregational Memorial Service and Reception – March

The Deacon's Treasury is supported by donations from the congregation by means of Deacon Offering Envelopes. The Deacon's Fund also receives the loose-plate offering on the first Sunday of February, March, April, May, October, November and December. Congregation members sometimes also make other donations. Any distribution of treasury funds is made by Motion and agreement of the Board Members, and such distributions can be found within the Deacons' Annual Treasurer's Report and meeting minutes.

Fellowship and Evangelism Committee

Briar Woodley

The Fellowship Committee provides opportunities for the members of the congregation to engage and spend time with one another as well as welcoming others who visit our church. We believe that through these activities our church family becomes closer to one another and to God. We currently have 9 dedicated members offering their time and talents. More would always be welcome.

Two of our year-round activities are sponsoring Fellowship Hour between services and arranging for members of the congregation to serve as greeters, welcoming both members and visitors alike to each service. Special thanks are offered to Karen White, who oversees Fellowship Hour with the assistance of our other members, and to Gail Van Horn, who schedules greeters.

The Fellowship Committee also helps coordinate and welcome new members to our congregation, providing welcome packets, information regarding events and activities, and other support. For this we thank Mick Wirth, who continues to work with Rev. Carter to gather and distribute new member information.

In 2013, some of our other activities included the following:

- We provided set-up, coordination, and support for the annual Congregational Meeting held on January 27, 2013.
- Our annual Parking Lot Picnic took place on June 9th. Hamburgers, hot dogs, pasta and potato salads, baked beans, and drinks were provided by Fellowship Committee, with desserts being contributed by the congregation. Many thanks to all those who coordinated, set up, cooked for, served at, and cleaned up this event! More than 90 were served.
- On June 16th, the Fellowship Committee hosted a party during Coffee Hour to welcome Rev. Roger Griffith, who served as our interim pastor this summer, and send Rev. Bill Carter off on his summer sabbatical.
- Despite the extreme heat, on June 21st, 50 members of the congregation gathered at the Scranton Wilkes-Barre Rail Riders Stadium for Faith Day. Many thanks go out to Jo Conklin who helped to coordinate and publicize this event.
- During coffee hour on September 15th the Fellowship Committee hosted a party to say goodbye and thank Rev. Griffiths for his service and to welcome Rev. Carter back from his sabbatical.

- Universal Church Directories was at the church on October 16th, 17th and 18th to photograph members for the new church directory. Cookies and coffee were served during the photography sessions. Brochures, penlights, coffee mugs, and other information about the church were also made available. About 107 families were photographed and 20 families sent in pictures. Many thanks to Alice Broxton, John and Jo Conklin, Judy Cutler, Janet Dobson, Melba Fialko, Fred and Char Lyons, Bill Keen, Mark Kusma, Richard Maurer, Shirley McLaughlin, Robin Pinches, Jana Schillinger, Debbie Shane, Chris Spangler, Deb Traettino, Mick and Lee Wirth and Linda Woodley for serving as hosts and hostesses for the event.
- The Cookie Exchange took place on December 15th. Hot cider was served with samples of each type of cookie. There were 11 participants and everyone left with 4 dozen cookies each. Trays of cookies were made up for the carolers to bring with them to the nursing homes.
- In 2014, we look forward to continuing our efforts to bring the congregation opportunities for fellowship in Christ and with one another.

Nominating Team Report

Steve Selige

Our Church Officers

Elders

Rev. William Carter, moderator

Beverly Bright, clerk

Class of 2014

Class of 2015

Class of 2016

Myrna Diven

Bill Keen

Heather Acker

Andy Kepler

Wally Longcor

Patti Delaney

Fred Lyon

Anne Rich

Clarence Ndangam

Richard Maurer

Steve Selige

Robin Pinches

Connie Weiss

Briar Woodley

Jana Schillinger

Deacons

Brian Schillinger, moderator

Alice Broxton

Jake Cole

Vi Dygert

Carole LaCoe

John Conklin

Bill Farrell

David Moore

Sara-Ann Hosier

Wayne Griffiths

Mary Parry

Shirley McLaughlin

Elaine Lavelle

Brian Schillinger

Deb Traettino

Virginia O'Brien

Chris Spangler

Tori Yankow

Margaret Reese

Lee Wirth

Karen White

The Nominating Team members for 2013 were Linda Frangos, chair, Jackie Bailey, Dick Broxton, Jay Clymer, John Conklin, Gwynne Gilbert, Phil Muntzel, Mary Parry, Steve Selige

Outreach, Service and Justice Committee

Robin Pinches

The Outreach, Service and Justice Committee seeks to respond to the concerns of peace and justice locally and globally by providing church and community members opportunities to serve and support those in greatest need through volunteer and financial support, advocacy and education.

Volunteering opportunities for our congregation this year have included: our continued support at the St. Francis of Assisi Soup Kitchen by helping to prepare and serve a meal the 4th Thursday of each month and collecting clothing for distribution to those in need; providing meals two Sundays a month at Bethel AME's homeless shelter during the winter months; mobilizing highway cleanup teams to participate in the Department of Transportation's Adopt-A-Highway program four times a year; the making of over fifty Gifts of the Heart kits for disaster relief areas. In addition Melba Fialko continued to serve and work denominationally with disaster relief in the aftermath of Hurricane Sandy. The team of Dave and Donna Porter and Meg Hatch continued our ongoing work in Haiti with a trip in June where they continued building relationships and saw how and where our financial support is helping those in need. A luncheon and information session at the church prior to the trip raised funds. We continue to financially support those in need both here and abroad. Locally, the committee supported the work of the Catherine McCauley Center Transitional Housing Program, St. Francis of Assisi Soup Kitchen, Abington Ecumenical Ministerium Heating Program, United Neighborhood Center, SCOLA, Children's Advocacy Center, Women's Resource Center, Safety Net, Appalachian Service Project and the Infant care Program at Covenant Presbyterian Church. Our church continues to participate denominationally through the four Special Presbyterian Offerings (One Great Hour of Sharing, Pentecost, Peacemaking and Christmas Joy) and Presbyterian Disaster Assistance (PDA) for Oklahoma tornado relief. Internationally, money was sent to the Rays of Hope School in Haiti, Reaching the Pygmies in Uganda and PCUSA missionaries Rev. Leith Fuji in Thailand and Dr. Elizabeth Searles in Romania. We continue to honor our church's commitments, to United Neighborhood Center's Post Foster Care Program in Scranton and Groundswell International and the Nasonje Women's Micro-credit Program in Haiti, made in honor of First Presbyterian's 100th birthday through the Centennial Capital Campaign.

First Presbyterian has again been honored as an Earth Care Congregation by PCUSA. Throughout the year, the Earth Care Task Force has offered informative table talks about such topics as ecopalms, water quality and climate change. They continue to challenge us as Christians to be good stewards of the earth we have been given. Through the Annual Alternative Gift Market held in December, we educated, advocated and supported the artisans, trades people, mission workers, and farmers of Verve Vertu, ASP, Reaching the Pygmies, Heifer International, SERRV, and the PSCUSA Coffee Project, our ongoing coffee program sponsored by the Schillinger family. We also offered earth friendly gift-wrapping and a giant church wide Christmas card.

This is a congregation that takes seriously the charge to love the poor and needy. Thank you for helping us care for God's people in our neighborhood and our world. Thank you also to committee members, Melba Fialko, Linda Frangos, Meg Hatch, Fred Lyon, Phil Muntzel, Dave Porter, Donna Porter, and Brian Schillinger for their ongoing commitment and willingness to work for justice and peace in our world.

People in Ministry Committee

Steve Selige

Committee Members: Heather Acker; Richard Broxton; Rev. William Carter, (ex-officio); Gwynne Gilbert; Steve Selige, chair; Janet Stansbury

Church Staff

- In 2013, Tina Ide was hired as Director of Educational Ministries and John Conklin was hired as part time Sexton.
- In keeping with the "Safe Church Policy", 2 students were hired as nursery attendants, Sondra Lionetti and Kathleen Scappatura, with a maximum of 4 working hours per week, per student. The DEM has been asked to oversee their attendance and report issues to the committee chair.
- Background checks were completed on all hires.
- Informal meetings were held by committee members with the Administrative Assistant and the Sexton.
- Rev. Carter met with all employees for their Performance Review.
- Since the Minister was on Sabbatical from June 16th through September 15th, the Rev. Roger Griffith fulfilled the Pastor's obligations. He received a weekly stipend plus gas reimbursement which were paid through the grant from the Lily Foundation.
- Medical insurance for the Pastor is increasing by 2% for 2014. The impact of all salaries and fringe costs were reviewed for the 2014 budget.

Pastor's Annual Review

- Goals were reviewed. Goal achievement was mixed. There was movement in two of the goals but the challenging goals of attracting young adults and reaching out to inactive members are a work in progress and need to be continued. By working with Session, church leaders and staff, the goals are to draw in and engage young members and those now inactive. Expansion of the Stephen Ministry Program was discussed. Currently, this program is underutilized by our members and finding ways to make it more effective are needed. Our new DEM will continue to benefit from having a mentor to assist with her development.
- Session members completed the Performance Review for the Pastor. The ratings and comments were shared anonymously with him by the People in Ministry Committee.
- We see two development opportunities in administrative oversight of all employees and acquiring information regarding legal issues in church-related areas.

Committee Goals for the year 2014

- Update the Personnel Policy and Job Descriptions.
- Discuss a new performance review system for the Pastor's annual review.
- Initiate a 3-5 year strategic plan for the Church with input from Session members.

Recommendations to Session

- The committee would like to see at least one full-time employee be present at the church during normal office hours, 8:30-4:30 Monday through Friday, including over the lunch hour. Rev. Carter has agreed to work out the schedule.
- Benefit days used by church employees should be reported to People in Ministry.
- Based on the 2014 budgeted revenue, all salaries will remain constant with 2013.

PRESBYTERIAN WOMEN

Lee Wirth, Moderator

The year 2013 started with our January board meeting. We will continue to hold our installation in May, in conjunction with the Spring Luncheon.

On the second and fourth Tuesdays of each month, we continue to make our MBKQ (My Brother's Keeper Quilts). We lost our coordinator, Edie Suydam, at the end of December. We have earnestly prayed and searched for a new coordinator. At this time, we will continue to make the quilts.

The first Tuesday in April and October are set aside for our Clarks Summit Hospital parties. Janet Dobson does an admirable job with this project.

In September we enjoyed "Relate, Relax, Renew" at Hull's Pond House. Rev. Rebecca Tanner gave us an overview of our 2013 Horizon Bible Study, "An Abiding Hope: The Presence of God in Exodus and Deuteronomy." Our Least Coin Offering was dedicated at this time.

Each year we contribute to the mission of the larger church through the Thank, Least Coin and Birthday Offerings.

In March we participated in World Day of Prayer along with the other local churches.

We have three circles for Bible study. These meet on the third Tuesday of the month. One is in the morning (10:00 a.m.), one in the afternoon (1:30 p.m.) and one in the evening (7:00 p.m.).

We have had a good year. Come and join us – all are welcome. Happy 2014 to all!

Presbyterian Women Treasurer's Report 2013 **Doris Dempsey, treasurer**

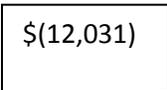
Balance 1/1/2013	\$1,553.04
Total Receipts	2,023.50
Total Disbursements	<u>1,894.35</u>
Balance 12/31/2013	\$1,682.19
Two Certificates of Deposit	\$4,000.00
	<u>3,013.53</u>
Total	\$7,013.53

Stewardship Report 2013

Heather Acker

As of yearend we have received 136 pledges totaling \$266,281. As you see below, we had 16 new units pledging \$16,921, 54 units remaining at their 2013 level, 48 units increasing and 18 units decreasing. The average pledge is \$1,958. We have yet to receive 19 pledges, with approximate total of \$34,460. This compares with 2013 having 133 units with total pledges of \$278,312. The total pledge income decreased \$12,031.

	Count	2014 Pledge	Average	Change
New 2014	16	\$ 16,921	\$ 1,058	\$ 16,921
No Change	54	\$ 115,138	\$ 2,132	\$ -
Increase	48	\$ 102,736	\$ 2,140	\$ 18,894
Decrease	18	\$ 31,486	\$ 1,749	\$ (13,386)
Total	136	\$ 266,281	\$ 1,958	\$ 22,429
Not yet received	19	\$ (34,460)	\$ (1,814)	\$ (34,460)



\$(12,031)

The distribution of pledges by year is shown below. The total pledge reflects any change from 2013.

<i>Annual Pledge</i>	Count	2014	2013	\$ Change	% Change	Average
Greater than \$5,000	9	\$ 59,348	\$ 53,776	\$ 5,572	10.4%	\$ 6,594
Between \$4,000-\$5,000	9	\$ 39,730	\$ 38,462	\$ 1,268	3.3%	\$ 4,414
Between \$3,000-\$4,000	13	\$ 43,460	\$ 41,040	\$ 2,420	5.9%	\$ 3,343
Between \$2,000-\$3,000	20	\$ 47,820	\$ 40,124	\$ 7,696	19.2%	\$ 2,391
Between \$1,000-\$2,000	42	\$ 56,420	\$ 54,028	\$ 2,392	4.4%	\$ 1,343
Between \$ 0-\$1,000	43	\$ 19,503	\$ 16,422	\$ 3,081	18.8%	\$ 454
	136	\$ 266,281	\$ 243,852	\$ 22,429	9.2%	\$ 1,958
2013 no pledge in 2014	19		\$ 34,460	\$ (34,460)		\$ (1,814)
Total		\$ 266,281	\$ 278,312	\$ (12,031)		

Note: the ranges are shown as bands- greater than \$5,000, and between \$4,000-\$5,000 etc
 We still have 10-12 units which have not yet pledged which may be part of our "missing" 19. That individual review would be helpful in understanding if there are opportunities to realistically increase 2014 pledge income.

We are blessed to have so many generous members.

Worship, Music and The Arts

Jana Schillinger and Connie Weiss

Another calendar year has flown by! Our main focus is worship. Planning for the 52 weekly and numerous special worship services begins in June of the prior year with minor revisions as the year goes by. Thank you to everyone who is a part of this process.

Rev. Roger Griffith did an excellent job leading worship while Rev. Carter enjoyed his well-earned sabbatical. Al Hamme stepped in to provide a glorious Labor Day Weekend Jazz Service.

This year's Art Series chaired by John Weiss provided a wide variety of activities.

- The year began in February with participation in the Clarks Summit Ice Festival featuring a performance by the Barbara Cohen Trio, an art show organized by Elaine Tweedy, juggler Rob Smith, a Chili Café organized by the Men's Bible Study group, and a recital by students of the Abington Piano Academy and the Hitchcock Vocal Studio.
- In March the church sanctuary was packed to hear "Essence of Joy", Penn State's Gospel Choir led by Dr. Tony Leach.
- The character, Mr. McFeely, from "Mister Rogers Neighborhood", played by David Newell, made a special appearance at the Presbybop Quartet concert in April. At this concert, the focus was on "Jazz for Kids," with music especially for the younger set.
- An audience of over 200 attended the October concert featuring the Excelsior Cornet Civil War Brass Band.
- This year's All Church Concert in November ended with a magnificent setting of the hymn "Praise Ye the Lord, the Almighty", scored for choir, bells, piano and organ. This anthem was a memorial to Steve Owens, long-time church musician.

In November Session approved the purchase of the new denomination hymnal "Glory to God". The hymnal will replace both the green "Sing" book and "The Presbyterian Hymnal" published in 1990. A gift from the Hoag family provided seed money for the purchase.

As always the Advent Season came upon us quickly and culminated in three Christmas Eve services: the first, a 'no-rehearsal' re-telling of the Christmas Story complete with costumes for anyone wishing to participate; the second, a service of Lessons and Carols led by our Teen and Adult choirs, followed by a lively Christmas Eve Jazz Communion Service attended by members of the church and wider community.

The current WM&A Committee members are Rev. Bill Carter, Charlie Swisher, Connie Weiss John Weiss, Kay Ten Eyck, Sue Kelly, JoAnne Shepherd, Nancy Post, Bob Dygert, Olympia Cianfichi, and Jana Schillinger. Many thanks to **all** who served on the WMA, Creative Worship and Arts committees, participated in the musical groups, led our choirs and served as liturgists. Special recognition goes to Dr. Sue Kelly for her musical leadership, Kay Ten Eyck for her service music, Chapel Choir leadership and accompanist skills, Dick Cochrane for leading the Bell Choir, Nancy Post for securing liturgists for every service, Charlie Swisher for chairing the Creative Worship Team and last, but certainly not least, Rev. Bill Carter for his leadership and inspiration.

PAUL R DOBSON MEMORIAL SCHOLARSHIP

Janet Dobson

The Paul R. Dobson Memorial Scholarship was established in the fall of 2006 to recognize a graduating high school senior member of our church who plans to further his/her education. Monies from the loose plate collection from the Christmas Eve services are deposited into this fund, as well as any other contributions that are so designated. Completed applications are due in May and the recipient is announced during Graduate Recognition Sunday. The 2013 recipient was Jake Cole.

The committee consists of the Dobson Family and 2 members of the church.

ENHANCEMENT FUND 2013

Jim McLaughlin

During 2013, The Fund did not receive any Grant Applications for Accounts #2029 (Building Maintenance) or #2030 (Ministry Enhancement). The Fund had made available \$23,500 for the 2013 Church Budget (Account #321 – Director of Education Ministry), however, the Budget and Finance Committee (Session) found that it was not necessary to draw on these funds for the 2013 Budget. The Fund will have \$23,500 available for the 2014 Church Budget for Account #321.

The Session has authorized that Enhancement Funds (Accounts #2029 - #2030) be made to underwrite our centennial campaign projects. Funds have been transferred to the Mission and Justice Committee and the Building and Grounds Committee for their respective projects. It is anticipated that capital campaign funds will be returned to the Enhancement Fund as campaign pledges are received. Fund analysis may be found on Page 5 of the Budget.

Members of the Church Enhancement Fund are: Jack Pittman, Deacons; Beverly Bright and Steve Moore, at large; The Rev. Bill Carter and Jim McLaughlin, Chair.

Memorial Fund Annual Report 2013

Barbara Brown

Memorials were given in memory of:

Helen M. Blume

The Rev. Robert Hoag

The Rev. Robert London

Robert Reidenbach

E. Carl Stoeckel

Dayle Swisher

Contributions for the year 2013 totaled \$7,215 with the following breakdown:

\$3,360 to "Kids to Camp"

\$100 to Ladies Room Remodeling

The funds received as memorials are turned over to the Church Treasurer. All funds except those dedicated specifically are deposited into the Restricted Fund account #2017.

Support Groups

Alcoholics Anonymous Tradition Three Group

The Tradition Three Group of Alcoholics Anonymous meets seven days a week at 7:00 a.m. and is open to anyone with a desire to stop drinking.

Our primary purpose is to stay sober by following the twelve steps as put forth in the book Alcoholics Anonymous and to carry this message to alcoholics who still suffer.

We are grateful to the members of The First Presbyterian Church of Clarks Summit for graciously allowing us the use of their facilities.

Overeaters Anonymous

Overeaters Anonymous is a Fellowship of individuals who, through shared experience, strength and hope, are recovering from compulsive overeating.

We welcome everyone who wants to stop eating compulsively. There are no dues or fees for members; we are self-supportive, through our own contributions, neither soliciting nor accepting outside donations. OA is not affiliated with any public or private organization, political movement, ideology or religious doctrine; we take no position on outside issues. Our primary purpose is to abstain from compulsive overeating and to carry the message of recovery to those who still suffer.

Weight Watchers of Eastern Pa., Inc.

Weight Watchers meets at your facility each Monday at 12:00 and 6:00 p.m.

While most of our membership is female, we welcome men and teenagers to join us. We pride ourselves not only on a fine weight reduction program, but also on the fact we encourage all around good nutrition, exercise and behavior change.

Our meetings are conducted by trained and skilled leaders. The format we use is a large group discussion format in a lively, upbeat, positive manner.

We feel we provide a service to the community in promoting a safe and sensible method of losing weight and good health.

This church is also supporting education and personal growth by permitting the Abington Area Community Classroom, Art Class by Barry Singer, and the Abington Piano Academy to meet here.